



# Middle Schools

WCSD School Climate and Safety Staff Survey  
Spring 2017



Report created by  
Panorama Education



## Summary

Topic Description	Results	Benchmark
Early release wednesdays	78%	
Expectations of success	93%	
Fairness and respect	81%	
Home-school communication	91%	
Instructional focus	83%	
Parent involvement	35%	
Physical environment	75%	
Quality of wcscd	55%	
Safety	92%	
Social emotional learning	85%	
Staff collaboration	84%	
Staff-student relationships	89%	
Student behaviors	76%	



**Work stress**

**71%**

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576 teacher & staff responses



# Early release wednesdays

Your average

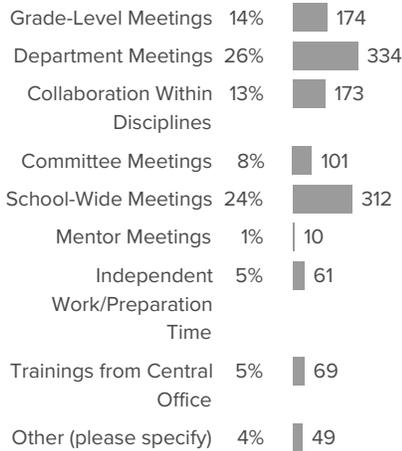
# 78%

576 responses

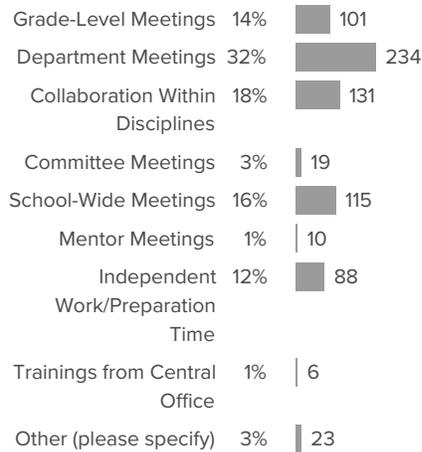
District average: **72%** Washoe County School District

## How did teachers & staff respond?

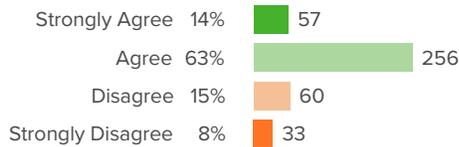
**Q.1: How are you using the time provided on early release Wednesdays? (please select up to three options)**



**Q.2: Of those you selected, what, if any, are the most helpful to you? (Please select up to 3 options)**

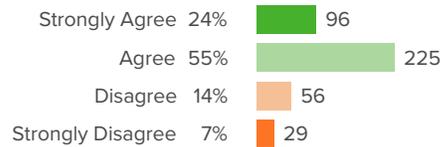


**Q.3: I am satisfied with the amount of time provided on early release Wednesdays.**



Favorable: **77%**

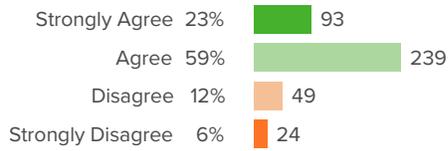
**Q.4: The time provided for early release Wednesdays is used productively.**



Favorable: **79%**

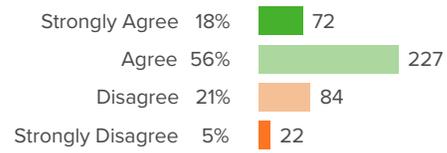


**Q.5: I apply the knowledge that I gain from participation in early release Wednesdays in my classroom practice.**



Favorable: **82%**

**Q.6: The discussion focus of early release Wednesdays is consistent over time.**



Favorable: **74%**



# Expectations of success

Your average

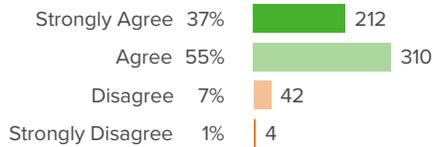
# 93%

576 responses

District average: **94%** Washoe County School District

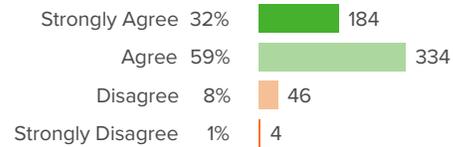
## How did teachers & staff respond?

### Q.1: Staff at my school set high expectations for students' achievement.



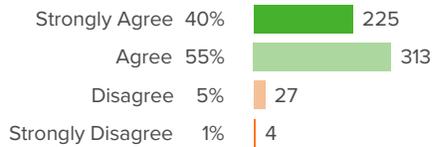
Favorable: **92%**

### Q.2: Staff at my school work hard to motivate students who show low interest in school work.



Favorable: **91%**

### Q.3: Staff at my school work hard to make sure that students stay in school.



Favorable: **95%**



# Fairness and respect

Your average

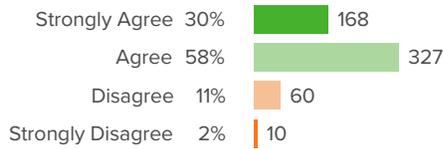
# 81%

576 responses

District average: **85%** Washoe County School District

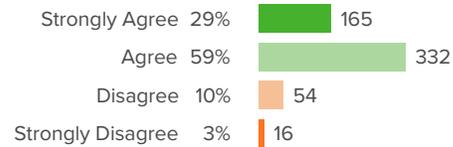
## How did teachers & staff respond?

### Q.1: Staff respect all students at my school.



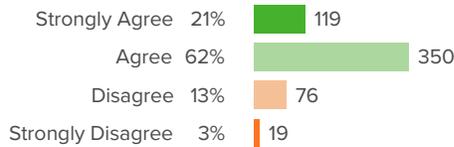
Favorable: **88%**

### Q.2: Staff are professional when speaking of each other and/or administrators.



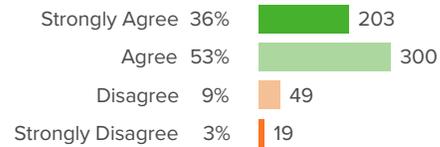
Favorable: **88%**

### Q.3: Students of different social backgrounds get along well at my school.



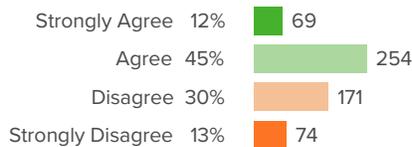
Favorable: **83%**

### Q.4: The rules and expectations about how students should behave at my school are fair.



Favorable: **88%**

### Q.5: The rules and expectations about student behavior are enforced equally by staff.



Favorable: **57%**



# Home-school communication

Your average

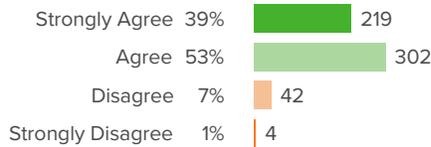
# 91%

576 responses

District average: **93%** Washoe County School District

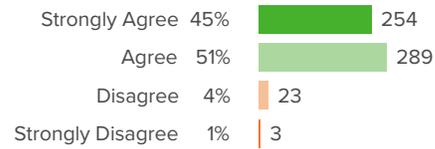
## How did teachers & staff respond?

### Q.1: Staff at my school believe that parents are partners in the educational process.



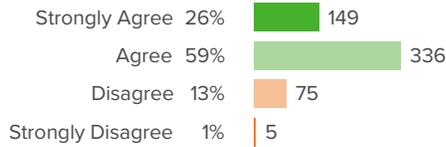
Favorable: **92%**

### Q.2: My school is welcoming to parents.



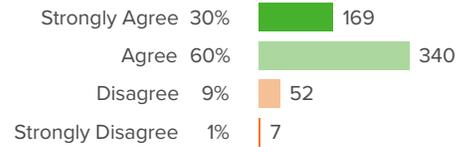
Favorable: **95%**

### Q.3: Staff at my school are expected to provide parents with ways to support their child's learning at home.



Favorable: **86%**

### Q.4: Staff at my school frequently update parents/guardians about their child's progress in their classrooms.



Favorable: **90%**



# Instructional focus

Your average

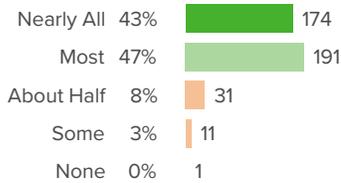
# 83%

576 responses

District average: **84%** Washoe County School District

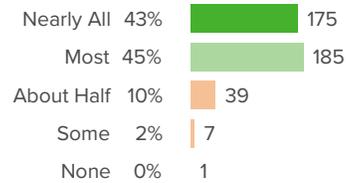
## How did teachers & staff respond?

**Q.1: How many teachers in this school...Emphasize teaching lessons in ways that are relevant to students.**



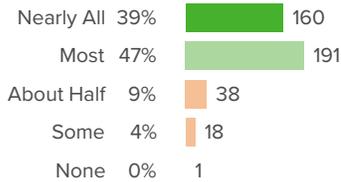
Favorable: **89%**

**Q.2: How many teachers in this school...Focus instruction on learning, not just remembering facts.**



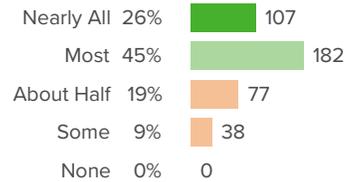
Favorable: **88%**

**Q.3: How many teachers in this school...Take responsibility for ensuring that all students master grade level objectives.**



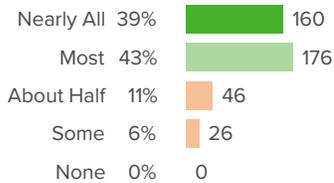
Favorable: **86%**

**Q.4: How many teachers in this school...Effectively differentiate instruction to meet the needs of students at all achievement levels.**



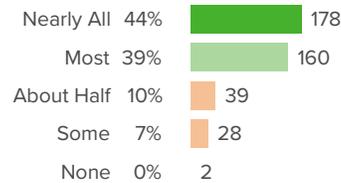
Favorable: **72%**

**Q.5: How many teachers in this school...Take responsibility for ensuring that the needs of students with special instructional requirements are addressed.**



Favorable: **82%**

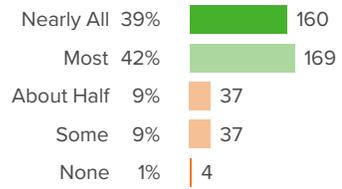
**Q.6: How many teachers in this school...Communicate with each other to make student learning consistent across classes within the same grade level.**



Favorable: **83%**



**Q.7: How many teachers in this school...Communicate with each other to make student learning consistent across grade levels.**



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Favorable: **81%**



# Parent involvement

Your average

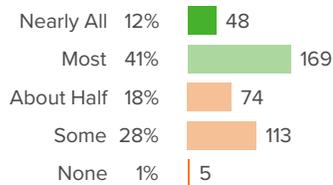
# 35%

576 responses

District average: **50%** Washoe County School District

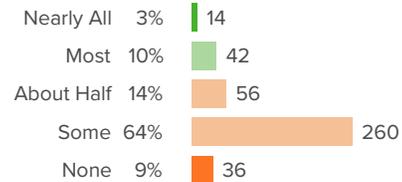
## How did teachers & staff respond?

**Q.1: How many of your students' parents/guardians support your teaching efforts?**



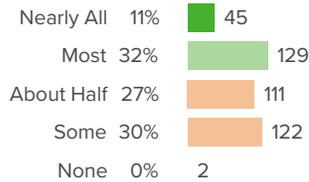
Favorable: **53%**

**Q.2: How many of your students' parents/guardians have asked you about ways they can support their child's learning at home?**



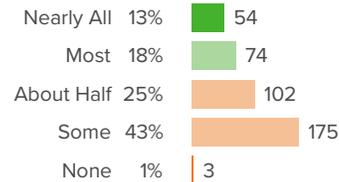
Favorable: **14%**

**Q.3: How many of your students' parents/guardians know how well their child is doing in your class?**



Favorable: **43%**

**Q.4: How many of your students' parents have you met?**



Favorable: **31%**



# Physical environment

Your average

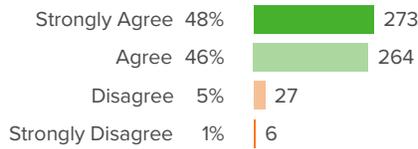
# 75%

576 responses

District average: **79%** Washoe County School District

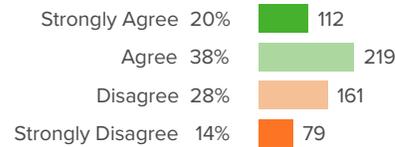
## How did teachers & staff respond?

### Q.1: My school building is clean.



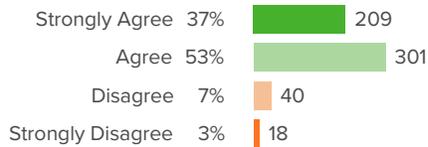
Favorable: **94%**

### Q.2: The temperature in my school is comfortable all year round.



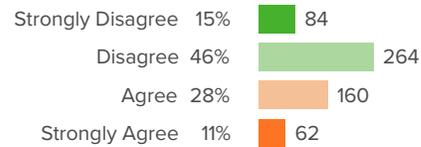
Favorable: **58%**

### Q.3: The bathrooms in my school are clean.



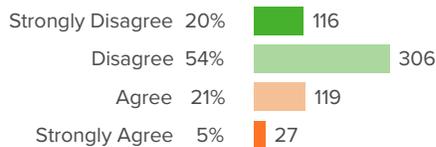
Favorable: **90%**

### Q.4: A lot of equipment at my school is broken or outdated.



Favorable: **61%**

### Q.5: Vandalism of school property is a problem at my school.



Favorable: **74%**



# Quality of wcsd

Your average

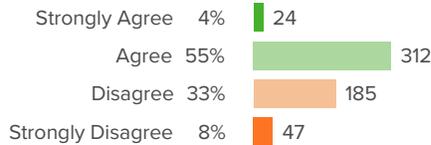
# 55%

576 responses

District average: **59%** Washoe County School District

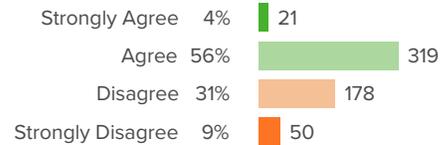
## How did teachers & staff respond?

**Q.1: I believe that most students who graduate from Washoe County School District are nationally competitive in the job market.**



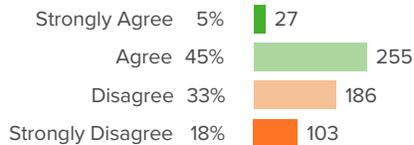
Favorable: **59%**

**Q.2: I believe that most students who graduate from Washoe County School District are nationally competitive for college admissions.**



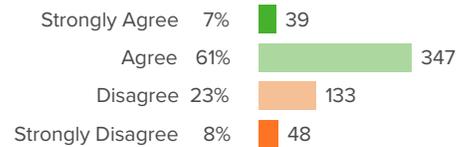
Favorable: **60%**

**Q.3: I feel like my work is valued by this District.**



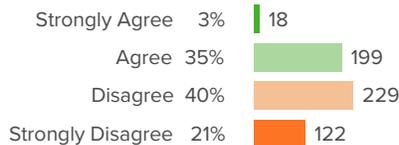
Favorable: **49%**

**Q.4: The District keeps me well-informed about changes in policies and initiatives that affect me.**



Favorable: **68%**

**Q.5: Overall, I feel optimistic about the direction Washoe County School District is headed.**



Favorable: **38%**



# Safety

Your average

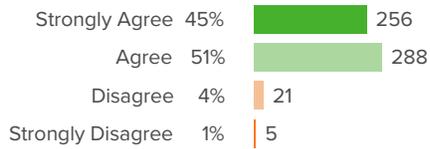
# 92%

576 responses

District average: **91%** Washoe County School District

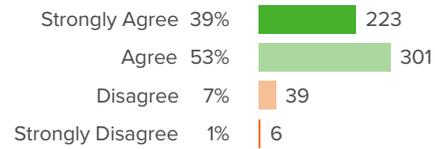
## How did teachers & staff respond?

### Q.1: I feel safe inside my school.



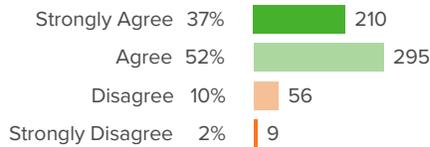
Favorable: **95%**

### Q.2: I feel safe outside around my school.



Favorable: **92%**

### Q.3: I feel safe leaving my school even when I am there late or on the weekends.



Favorable: **89%**



# Social emotional learning

Your average

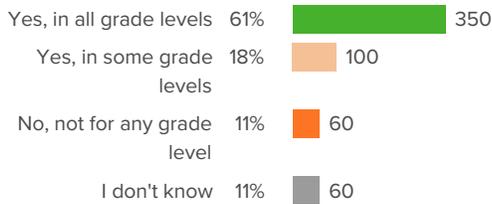
# 85%

576 responses

District average: **84%** Washoe County School District

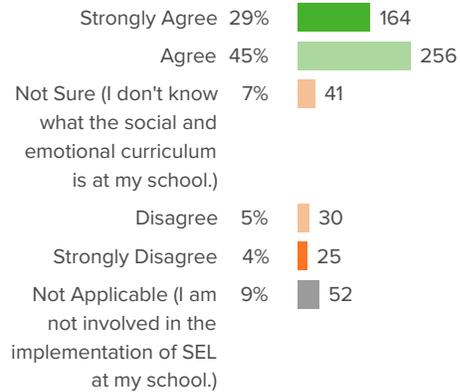
## How did teachers & staff respond?

### Q.1: Does your school follow an established written social and emotional learning curriculum?



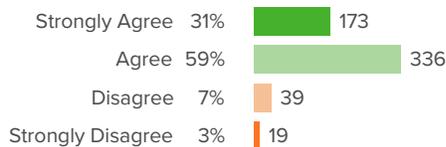
Favorable: **69%**

### Q.2: I feel confident in my ability to implement the social and emotional learning curriculum that has been adopted at my school.



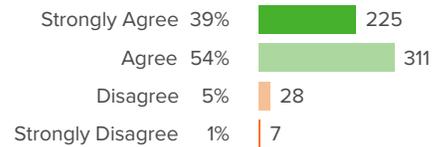
Favorable: **81%**

### Q.3: The adults in this school interact with one another in a way that models social and emotional competence.



Favorable: **90%**

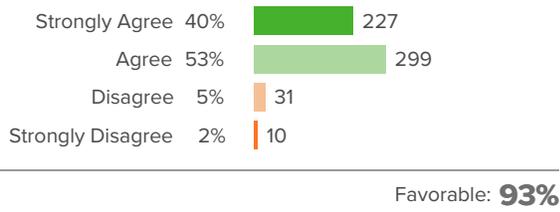
### Q.4: The adults in this school are expected to actively promote students' social and emotional development.



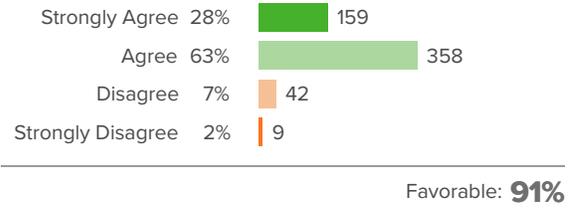
Favorable: **94%**



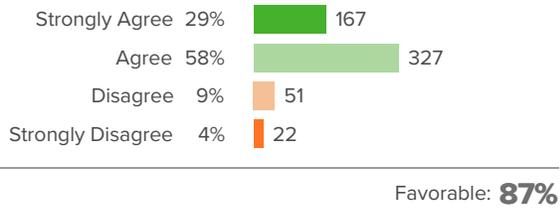
**Q.5: All staff are expected to address students' social and emotional needs.**



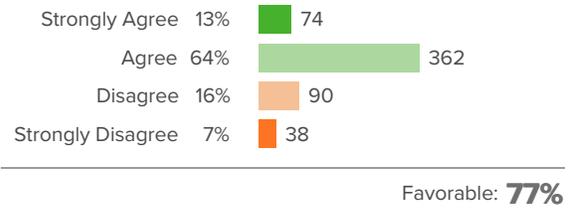
**Q.6: The adults in this school interact with students in a way that supports students' social and emotional skills.**



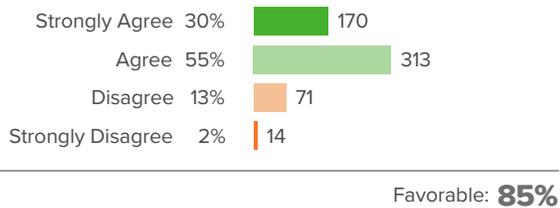
**Q.7: The culture at my school supports social and emotional learning.**



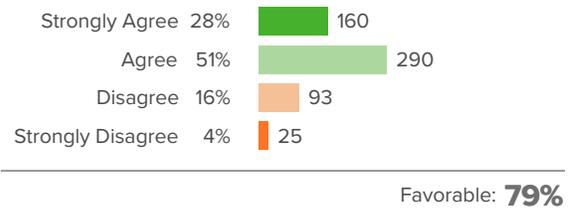
**Q.8: The culture in the district supports the development of students' social and emotional skills.**



**Q.9: My school has developed a vision for academic, social, and emotional learning.**



**Q.10: The vision for academic, social and emotional learning has been communicated to all school staff.**





# Staff collaboration

Your average

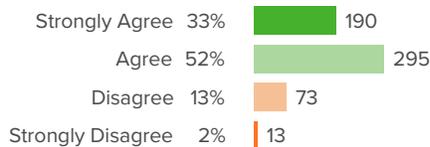
# 84%

576 responses

District average: **83%** Washoe County School District

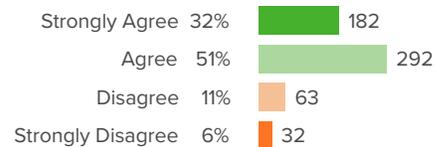
## How did teachers & staff respond?

**Q.1: There is a sense of teamwork among all school staff.**



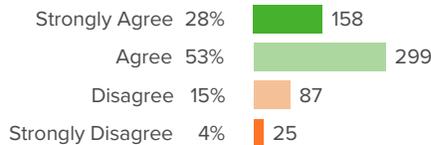
Favorable: **85%**

**Q.2: The school leadership makes a sustained effort to address staff concerns.**



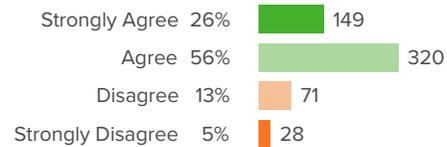
Favorable: **83%**

**Q.3: Staff at my school are recognized and appreciated for good work.**



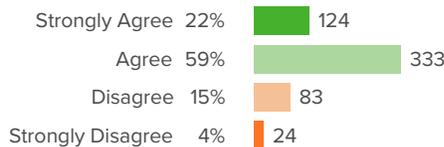
Favorable: **80%**

**Q.4: The school leadership makes sure that staff are involved in making plans and decisions that affect this school.**



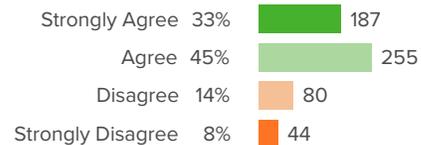
Favorable: **83%**

**Q.5: The school leadership makes sure that my administrative duties do not interfere with my essential role of educating students.**



Favorable: **81%**

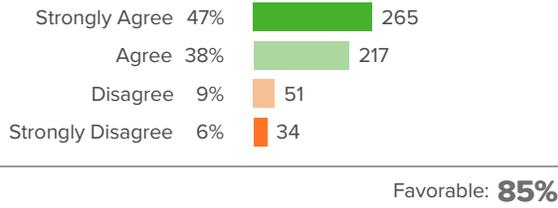
**Q.6: I feel comfortable raising issues and concerns that are important to me at my school.**



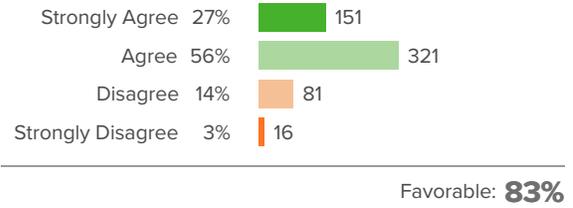
Favorable: **78%**



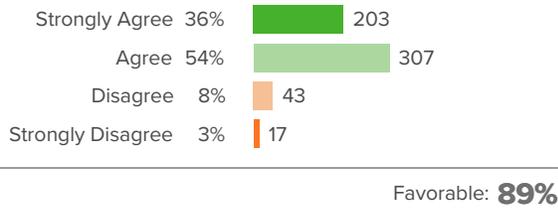
**Q.7: I feel supported by my administrator.**



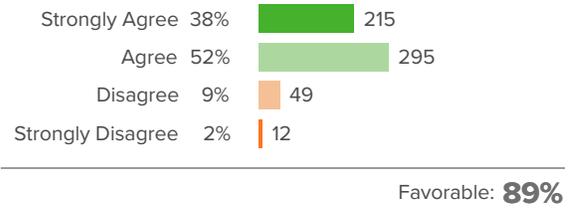
**Q.8: My school provides me with the materials and resources needed to provide support for students of all abilities.**



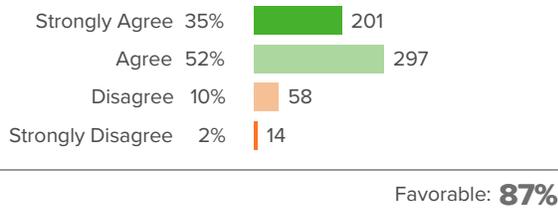
**Q.9: I feel school leadership is clear about what my job is at this school.**



**Q.10: Staff are proud to work at this school.**



**Q.11: I look forward to coming to this school every day.**





# Staff-student relationships

Your average

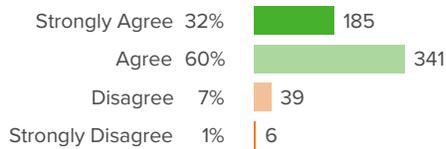
# 89%

576 responses

District average: **92%** Washoe County School District

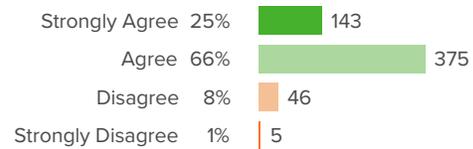
## How did teachers & staff respond?

### Q.1: Teachers and staff at my school care about every student.



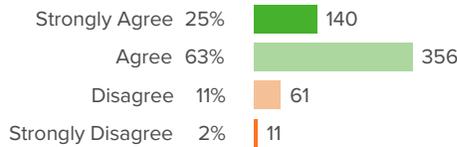
Favorable: **92%**

### Q.2: Teachers and staff at my school listen to students' ideas and opinions.



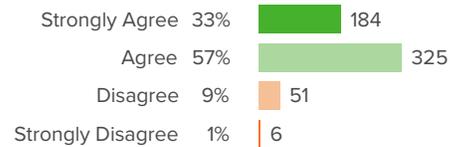
Favorable: **91%**

### Q.3: Teachers and staff at my school talk openly to students about school issues.



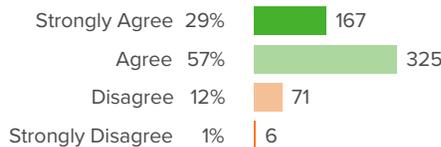
Favorable: **87%**

### Q.4: Every single student at our school knows at least one staff member who would help them with a personal problem.



Favorable: **90%**

### Q.5: Every single student at our school knows at least one staff member who would care if they were not in school.



Favorable: **86%**



# Student behaviors

Your average

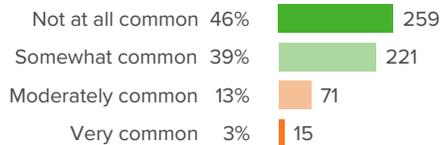
# 76%

576 responses

District average: **85%** Washoe County School District

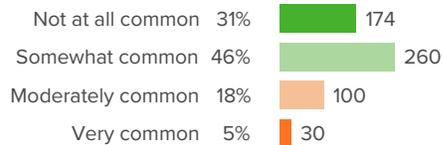
## How did teachers & staff respond?

### Q.1: How common are the following behaviors at this school? Student alcohol use



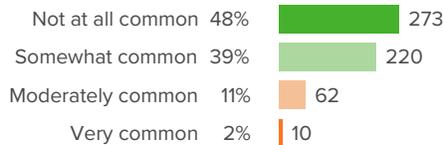
Favorable: **85%**

### Q.2: How common are the following behaviors at this school? Student drug use



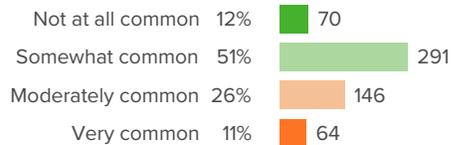
Favorable: **77%**

### Q.3: How common are the following behaviors at this school? Student tobacco use



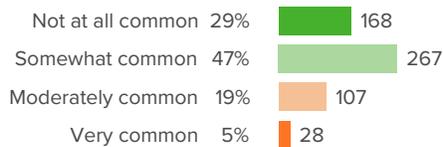
Favorable: **87%**

### Q.4: How common are the following behaviors at this school? Harassment or bullying among students



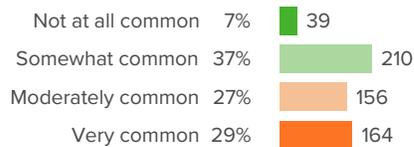
Favorable: **63%**

### Q.5: How common are the following behaviors at this school? Physical fighting between students



Favorable: **76%**

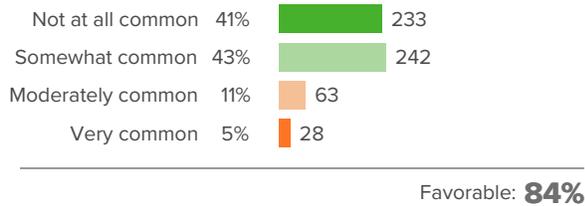
### Q.6: How common are the following behaviors at this school? Disruptive student behavior



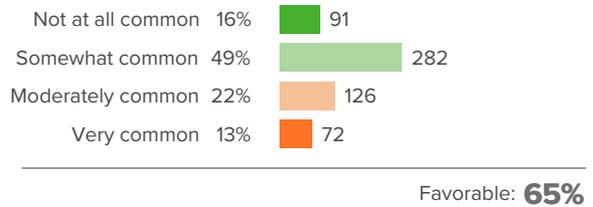
Favorable: **44%**



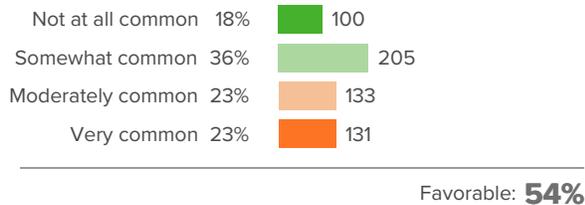
**Q.7: How common are the following behaviors at this school? Racial/ethnic conflict among students**



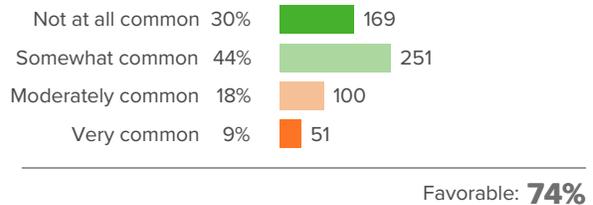
**Q.8: How common are the following behaviors at this school? Student depression or other mental health problems**



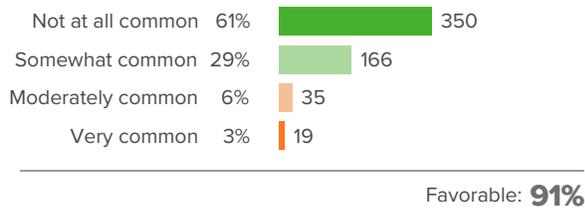
**Q.9: How common are the following behaviors at this school? Lack of respect of staff by students**



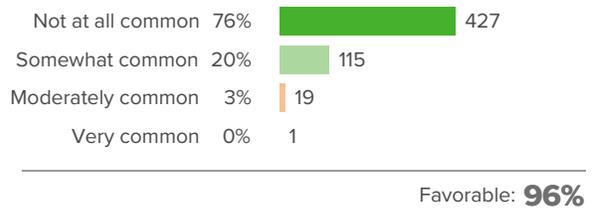
**Q.10: How common are the following behaviors at this school? Cutting classes or being truant**



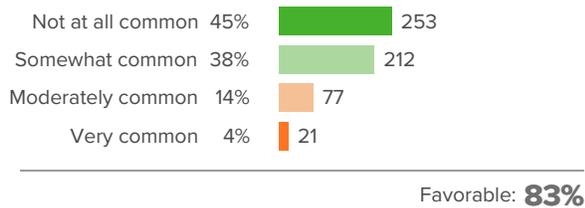
**Q.11: How common are the following behaviors at this school? Gang-related activity**



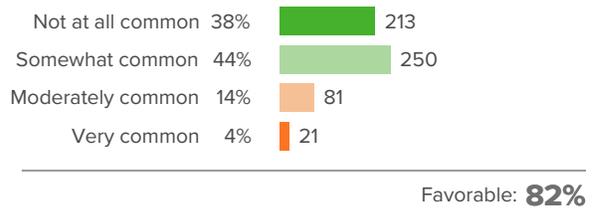
**Q.12: How common are the following behaviors at this school? Weapons possession**



**Q.13: How common are the following behaviors at this school? Vandalism (including graffiti)**



**Q.14: How common are the following behaviors at this school? Theft**





# Work stress

Your average

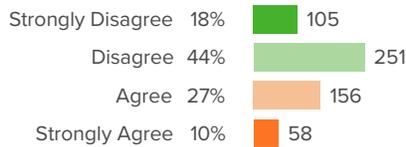
# 71%

576 responses

District average: **73%** Washoe County School District

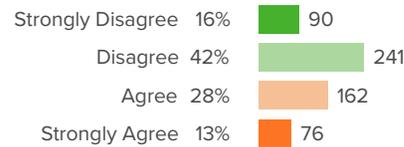
## How did teachers & staff respond?

### Q.1: I feel tense, restless, or anxious at work.



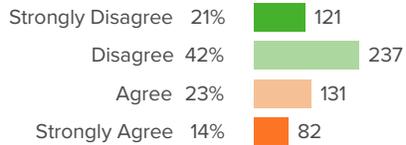
Favorable: **62%**

### Q.2: I feel burnt out.



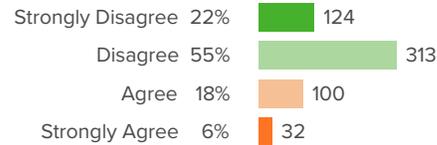
Favorable: **58%**

### Q.3: With this work pace I don't think I'll make it to the retiring age.



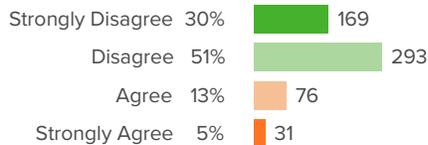
Favorable: **63%**

### Q.4: I'm disappointed in our staff's ways of handling our shared affairs.



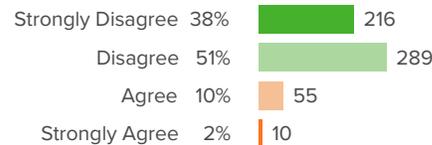
Favorable: **77%**

### Q.5: I often feel like an outsider in my work community.



Favorable: **81%**

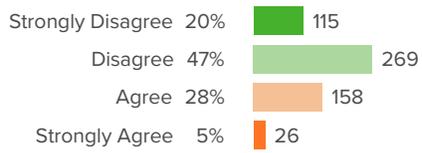
### Q.6: I often feel I have failed in my work with students.



Favorable: **89%**



**Q.7: Dealing with problem situations concerning students often upsets me.**



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Favorable: **68%**

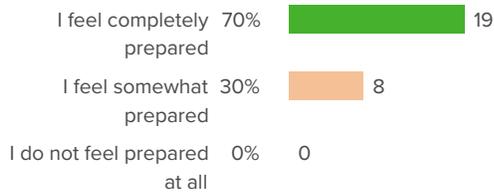


## Other questions

### How did teachers & staff respond?

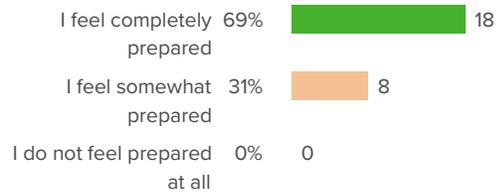
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**Q.1: Do you feel prepared to support your school's educators to teach Math Nevada Academic Content Standards?**



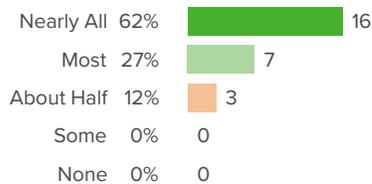
Favorable: **70%**

**Q.2: Do you feel prepared to support your school's educators to teach English Language Arts Nevada Academic Content Standards?**



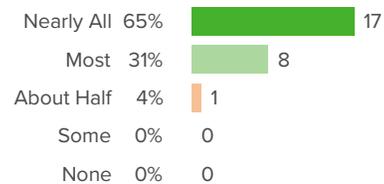
Favorable: **69%**

**Q.3: How many teachers in this school have fully incorporated Math Nevada Academic Content Standards into their teaching expectations and practice?**



Favorable: **88%**

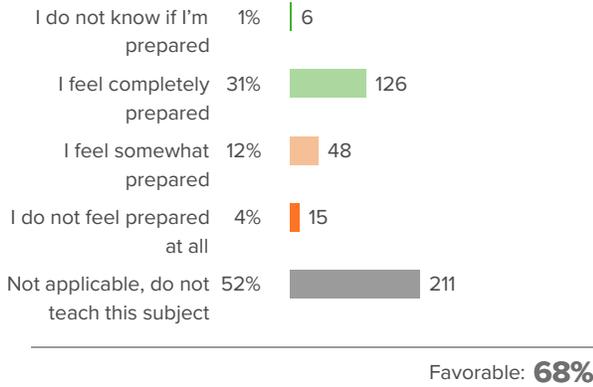
**Q.4: How many teachers in this school have fully incorporated English Language Arts Nevada Academic Content Standards into their teaching expectations and practice?**



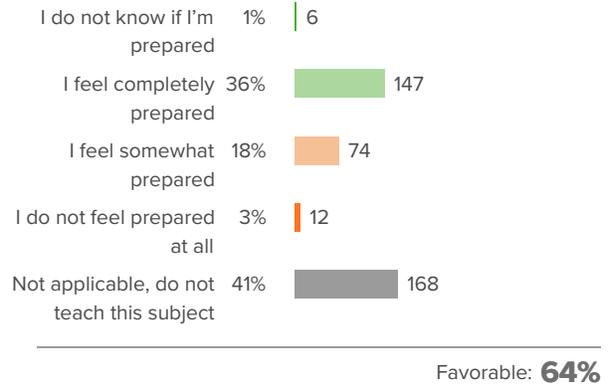
Favorable: **96%**



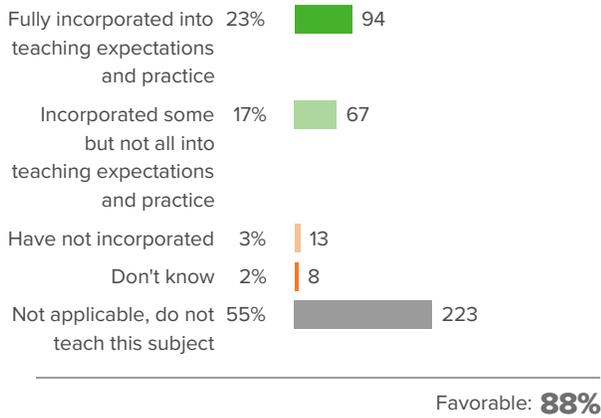
**Q.5: How prepared do you feel to teach Math Nevada Academic Content Standards?**



**Q.6: How prepared do you feel to teach English Language Arts Nevada Academic Content Standards?**



**Q.7: To what extent have you incorporated Math Nevada Academic Content Standards into your teaching practice?**



**Q.8: To what extent have you incorporated English Language Arts Nevada Academic Content Standards into your teaching practice?**

